

# Health Safety & Environment Policy

Wirlu-murra Enterprises Pty Ltd (WME) are committed to the health and safety of our people and to the protection of the environment. To achieve and maintain this WME will:

- Make Health, Safety and Environment (HSE) part of all business decisions, and take a 'Safety First' approach in decision making,
- Develop and review measurable objectives and targets that promotes continuous improvement of our Health, Safety and Environment Management System,
- Provide adequate supervision, training and mentoring for all of our personnel,
- Identify, assess and manage HSE risks prior to commencing all projects and activities,
- Use resources and energy efficiently to minimise waste and emissions,
- Comply with and where practical exceed relevant statutory and other applicable requirements, and
- Consult and seek contributions from our personnel on issues that have the potential to affect their health and safety, including the environment

All managers and supervisors are responsible for ensuring, within their level of control, the health and safety of employees, contractors and visitors. All of our personnel are required to take reasonable care of their own health and safety, including the health and safety of any personnel that may be affected by our activities. They are also required to comply with all instructions and directions established to provide a healthy and safe working environment.

*This policy applies to any person and contractor employed by WME and our commitment to this policy is communicated to all WME employees and contractors.*

Rodney Adams  
Chairperson

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