

Indigenous Engagement Policy

Wirlu-murra Enterprises Pty Ltd (WME) is committed to addressing the disadvantage and inequality experienced by Aboriginal and Torres Strait Islander people through the way we do business and initiatives such as working with other Aboriginal businesses, pursuing joint venture partnership and development of employment and training opportunities for Yindjibarndi and other Aboriginal and Torres Strait Islander people. We are committed to support and promote an understanding of Yindjibarndi culture and the cultures of other Aboriginal and Torres Strait Islander people through our business activities, as well as developing and maintaining a work culture of mutual understanding and respect for different values and belief.

To achieve and maintain this WME will:

- Actively seek to promote business, training and employment opportunities for Yindjibarndi and other Indigenous people both through WMEs business activities and through partnerships and relationships with other likeminded business and organisations,
- Implement training and development programs for Indigenous people including those that support career progression within the industry as a whole,
- Support the development and expansion of Yindjibarndi and other Indigenous small business,
- Develop systems and procedures to support this policy,
- Promote cross cultural awareness, and
- Provide a support programs for Indigenous employees involving site personnel, supervisors and management,
- Represent and advocate WMEs Indigenous Engagement objectives in business and community forums, and
- Support community initiatives that support and promote the objectives of the policy, including education, training, employment and health and wellbeing initiatives.

This policy applies to any person and contractor employed by WME and our commitment to this policy is communicated to all WME employees and contractors.

Rodney Adams
Chairperson

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