

# Member Code of Conduct Policy

This Code of Conduct establishes a clear standard for all members on what constitutes appropriate conduct or behaviour and what is unacceptable when dealing with WMYAC and its staff.

As a member, you agree to act in the best interests of WMYAC as a whole and to follow our Code of Conduct, which is based on the values of respect, courteous, compassionate, caring, honesty, and integrity. **The following behaviours are prohibited in all WMYAC premises, and social media:**

- Inappropriate language. Any hostile or vulgar language, including swearing, shouting, or name-calling.
- Threatening physical contact. Any threatening or hostile physical contact with another person, including play fighting.
- Harassment/intimidation. Any form of harassment or intimidation, by words, gestures, body language or behaviour that demeans another person or culture.
- Theft/destruction of property. Any theft or behaviour that results in the destruction of WMYAC property.
- Weapons. Carrying or concealing any weapons or objects that may be used as weapons (including items that appear to be real). WMYAC bans all weapons on its premises.
- Drugs or alcohol. Possessing or using drugs or alcohol at WMYAC premises or during WMYAC sponsored events.
- Inappropriate conduct. Any conduct of an inappropriate, threatening or offensive nature.
- Loitering. Loitering is not permitted in WMYAC facilities.
- Act in a manner that will cause harm to the reputation and viability of WMYAC, its members, directors, or staff and engage in any behaviour that could bring the reputation of WMYAC into disrepute. This extends to behaviours outside of WMYAC premises and use of social media.

This policy applies to all WMYAC members.

Violating the Code of Conduct may result in the suspension or cancellation of a membership. When an incident is being investigated, the membership of the person accused of violating this Code of Conduct may be temporarily suspended pending a final decision and any member's benefits withheld.

Rodney Adams  
Chairperson

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