



NEWSLETTER

Wirlu-Murra Enterprises



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A MESSAGE FROM WME DIRECTORS – JOHN SANDY & RODNEY ADAMS

We are thrilled to announce that Fortescue has awarded Wirlu-Murra Enterprises a further 5-year contracts for the Non-Process Infrastructure and Bus maintenance services to 30 June 2029! In addition, the Eastern Guruma and Wirlu-Murra Enterprises JV (EGWME) has been awarded a further 18 months extension to our existing contract to 22 January 2026. This milestone achievement is a testament to our unwavering commitment to excellence, reliability, and customer satisfaction.

These contracts not only underscore the trust and confidence our clients place in WME and our JV partner, but their ongoing commitment to our employees. We are excited about the opportunities this brings to further strengthen our partnerships with Fortescue and deliver exceptional service over the coming years. Thank you to our dedicated team, valued clients, and partners for your continuous support and collaboration. Here's to five more years of outstanding performance and success!

Message from Macdara Reynolds (Superintendent EGWME JV)

The past few months at EGWME have been exciting, with significant achievements and promising developments across our operations. Here's a snapshot of our recent accomplishments:

Expansion and Upgrades: We have expanded our workforce and added new excavators and dozers, enhancing our operational flexibility. We've also upgraded our plant equipment to reduce maintenance needs and boost productivity.

Training and Development: Several supervisors are pursuing Cert 4 qualifications, and operators are stepping into supervisor roles with rigorous training, underscoring our commitment to professional growth.

Project Milestones: We successfully completed all FFI works, earning recognition from FMG. We're preparing for the next phase of FFI in November and are optimistic about future collaborations with FMG's Exploration team.

Fieldies and SRM Developments: Our fieldies continue to excel in RDE, PIT, and AOZ areas, with one recently becoming an excavator driver. The SRM section has added new equipment and is refurbishing plant operations at Solomon, alongside ongoing road improvements.

Projects and Workshop Updates: Our projects team is engaged in significant works, including tailings damming. The workshop is active with apprentices in TAFE programs, implementing new systems for efficiency, and exploring a dedicated facility for rock breaker repairs.

Looking Ahead: The second half of 2024 looks promising. We are well-prepared for additional projects, driven by our commitment to training and operational excellence.

Thank you for your hard work and dedication. Let's continue to strive for excellence in all our endeavours.

NAIDOC WEEK 7TH JULY - 14TH JULY

What is Naidoc Week?

Naidoc week celebrations are held across Australia in the first week of July each year (Sunday to Sunday), the objective of Naidoc week is to celebrate the history, culture and achievements of Aboriginal and Torres Strait Islanders.

What is this year's theme?

This years theme - 'Keep the fire burning! Blak, loud and proud'

The fire symbolizes the resilient strength and vitality inherent in Indigenous cultures, transmitted across generations despite adversity. It embodies a deep connection to the land, to community, and to the diverse traditions shaping Aboriginal and Torres Strait Islander peoples. As we pay tribute to this flame, we ignite a sense of pride and solidarity, renewing our dedication to recognizing, safeguarding, and celebrating the cultural heritage that enhances our nation.

"Blak, Loud and Proud" embodies the unapologetic celebration of Indigenous identity, empowering Aboriginal and Torres Strait Islanders to embrace their heritage and assert their place in contemporary society.

This theme urges the reclamation of narratives, the amplification of voices, and a steadfast commitment to justice and equality. It calls on all Australians to listen, learn, and engage in meaningful dialogue, fostering a society where the wisdom and contributions of Indigenous peoples are fully valued and respected.

What does Naidoc Stand for?

Naidoc stands for National Aborigines and Islander Day Observance Committee

Significance of January 26th 1938 protests?

On January 26th 1938 a group of Aboriginal people decided to respond to the celebration of the British colonisation of Australia by holding an aboriginal day of Mourning to rally for equal treatment and status of indigenous Australians. This protest was not only significant for being the first momentous Aboriginal protest in Australia, but this protest became one of the first notable civil rights gathering the in the world. The day of mourning (aborigines day) became an annual event held every Sunday before Australia Day until 1955. In 1955 Aborigines day was moved to the first Sunday of July, because it was thought aborigines day should not just be a protest but a celebration of the Aboriginal culture. A year later in 1956 the National Aborigines Day Observance Committee was formed.



The WME Naidoc shirts will be available from the 8th of July

EMPLOYEE PROFILES



How long have you been with the company?

I have been with Wirlu-Murra for 6 months.

What do you enjoy most about your occupation?

My favourite part about my job is, my job. As a TA I have the opportunities to be involved in all trades and in many different areas. I could be out in the mine all day, or in camp or I could be travelling all over the Pilbara. Everyday is different and I think it's great. I also love the positivity everyone brings in on fly in day, it's not easy working away from home but everyone in B crew makes it such an enjoyable swing.

What do you like to do on your time off?

I like to sleep in and have coffee made for me before I get out of bed haha. Love cooking and cleaning my home, having bbqs and bebies. I spend time with family and friends, but spending every minute with my Golden Labrador exploring WA is by far my favourite.

If you have a favourite quote or piece of advice someone have given you, what is it?

Yes, I actually have two.

- If you're not willing to work for it, then don't complain about not having it
- if they don't know you personally, don't take it personal

Advice or tips for people entering the industry?

I don't be afraid to learn new roles and skills you have no idea about. If you have an interest in something, show it, because everyone enjoys when somebody shows interest in their work. Also, sign up for everything, do volunteer work, sign up for the camp activities and join in on all the competitions.

Dream destination?

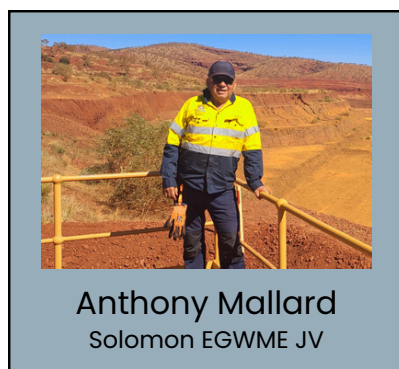
Lord Howe Island with my Lab for a week!

Is there anything you have accomplished that brings you a sense of pride?

I'm not on to have much pride in myself but I can say in the 6 months I have been at Solomon I have been shown so much recognition from Wirlu-Murra, Fortescue Management and my work crew... so I guess it makes me happy to see the work I do is impressive to others. I came into my role with the mindset of positively being the best I could be so it does feel good to know i've accomplished that.

How long have you been with the company?

I have been with EGWME for 18 months



What do you enjoy most about your occupation?

I truly enjoy working outside with the road maintenance crew and seeing the progress we make

What do you like to do on your time off?

I enjoy camping and spending time with my family as much as I can while on RNR

If you have a favourite quote or piece of advice someone have given you, what is it?

Work hard and safely, keep yourself and your family healthy and try to soak up the best of life.

Advice or tips for people entering the industry?

Stay respectful to others, to the land and stay true to yourself

Dream destination?

I love where I live and work

Is there anything you have accomplished that brings you a sense of pride?

I work and belong to a great environment and i'm learning so much as I go

How long have you been with the company?

I've been working for Wirlu-Murra now for 3.5 years

What do you enjoy most about your occupation?

I enjoy the culture and the team we have created over the past few years, was challenging to get where we are now and we continue to grow and create a positive environment for everyone.

What do you like to do on your time off?

On RNR I enjoy playing golf, travelling, catching with family and friends.

If you have a favourite quote or piece of advice someone have given you, what is it?

Favourite quote of mine is - A day without laughter is a day wasted

Advice or tips for people entering the industry?

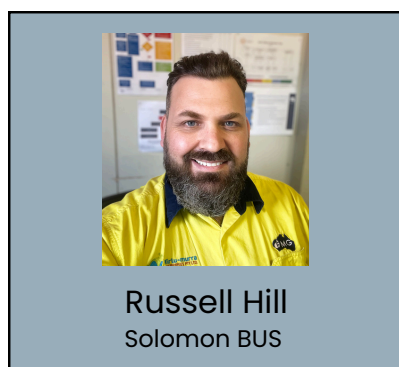
My advice for entering the industry is - always ask as many questions as you can, everyone is here to help, there are no wrong questions.

Dream destination?

Driving the Route 66 Trek

Is there anything you have accomplished that brings you a sense of pride?

Buying my second home is something that gives me a sense of accomplishment.



GAURDIAN INSTALLATION

WirLU-Murra is committed to the safety of our team and clients. To enhance our safety measures, we have commenced the installation of the Guardian system across our fleet of coaches.

Guardian is a real-time fatigue and distraction detection solution. It uses advanced sensors and image processing technology to track the micro-movements of the driver's eyes, facial expressions, and head position to identify signs of fatigue or distraction.

The system continuously monitors the driver's eye movements, facial expressions, and head position to detect any signs of fatigue or distraction. When an event is detected, the driver receives an immediate in-cab audio alert and seat vibration, helping to prevent potential incidents.

Guardian includes a forward-facing camera that records the road, providing complete visibility of the driver's environment. In the event of an incident, this footage can be used to assess all risk factors, including other drivers and road conditions, thereby helping to mitigate liability and protect drivers.

By integrating the Guardian system into our fleet, WirLU-murra aims to significantly enhance the safety and security of our journeys, ensuring a safer travel experience for everyone.

5 MILE WIRLU-MURRA COMMUNITY ENGAGEMENT

WirLU-Murra has been actively involved with the 5 Mile community, located on Great Northern Hwy north of Roebourne, for several years. We support various community initiatives, with our most recent project being the renovation of an old community building into a music and arts centre along with the Procurement of a Backhoe for the community utilizing our strong partnerships with our supplier network.

WirLU-murra has been deeply engaged in the development and planning of this project, working closely with Kalyson and Marshall Smith. The initial stages of demolition have commenced, and the first deliveries of project materials have arrived onsite.

Our involvement includes:

- Development and Planning: Collaborating with Kalysn and Marshall Smith to plan and execute the renovation project.
- Ensuring timely delivery of necessary project materials.
- Assisting with wages for community team members working on this project and other ongoing 5 Mile community projects.

By supporting these initiatives, WirLU-murra continues to demonstrate its commitment to the growth and development of the 5 Mile community.



Stage one material onsite



Demolition internal walls